

EXECUTIVE ORDER 15-06

**DESIGNATION OF THE KANSASWORKS STATE BOARD
AS THE STATE WORKFORCE DEVELOPMENT BOARD**

WHEREAS, The Workforce Innovation and Opportunity Act, 29 U.S.C. Sec. 3101 et. seq., calls for the Governor to establish a State workforce development board, and the Act allows for the designation of any established State entity in existence on December 31, 1997 (including a State council, State workforce development board, or combination of regional boards) as the State workforce investment board, 29 U.S.C. Sec. 3111 (e); and

WHEREAS, The Workforce Network of Kansas Board created through Executive Orders 01-6, 99-6 and 96-3 fulfills the requirements of the Workforce Innovation and Opportunity Act, 29 U.S.C. Sec. 3111 et. seq.; and

WHEREAS, The Workforce Network of Kansas Board was established to increase the effectiveness of the training and employment system through combined boards and enhanced cooperation and collaboration among stakeholders at the local and State levels; and

WHEREAS, A multi-partner, multi-component system exists within Kansas comprised of Local Workforce Development boards, Kansas state agencies, one-stop operators, community based organizations and electronic job matching; and

WHEREAS, These individual components have valid and important missions which can be enhanced through continued cooperation and collaboration; and

WHEREAS, Benefits to the several components will be realized through identification as a partner within a system;

NOW, THEREFORE, pursuant to the authority vested in me as Governor of the State of Kansas, I hereby change the name of the Workforce Network of Kansas Board, created through Executive Order 01-6, to the **KANSASWORKS** State Board and designate the **KANSASWORKS** State Board (KWSB) as the State workforce development board as set forth in 29 U.S.C. Sec. 3111(a) and (e).

(1) Membership

- (a) Membership of the KWSB State Board shall be by official commission of appointment by the Governor, certified by and filed with the Secretary of State.

- (b) The membership shall be composed of such representatives with optimum policy-making authority and demonstrated expertise and experience as may be required by applicable federal or state law. The KSWB shall include the following members:
 - (i) the Governor;
 - (ii) a member of each chamber of the Kansas legislature, which shall be selected by the presiding officer of such chamber;
 - (iii) representatives of private businesses (owners, CEOs, or executives), including at least one small businesses, from among those nominated by Kansas business organizations and trade associations, comprising at least 50% membership on the KSWB;
 - (iv) representatives of labor organizations nominated by Kansas labor federations, and a member of a labor organization or training director from a joint labor-management apprenticeship program, comprising at least 20% membership on the KSWB;
 - (v) lead State government officials responsible for core programs, including those administering Wagner-Peyser, Adult Education and Literacy, Vocational Rehabilitation, and Youth, Adult and Dislocated Worker programs; and
 - (vi) chief elected officials representing cities and counties.
 - (c) The Governor shall appoint members to the KWSB that represent diverse geographic areas of the State, including urban, rural and suburban areas.
 - (d) All required members shall be voting members of the KWSB.
 - (e) Consistent with federal law, the Governor may appoint ad hoc members to the KWSB that may be designated as voting or non-voting members. Such members may include representatives of community based organizations, one-stop partners, education, veteran affairs, state and local government, tribal organizations, as well as those with expertise handling youth, individuals with barriers to employment, older workers, or economic development.
 - (f) The Chairperson of the KWSB shall be a member representing private sector business and appointed by the Governor by official commission of appointment by the Governor, certified by and filed with the Secretary of State. The Chairperson shall serve at the pleasure of the Governor. A Vice-Chairperson shall also be appointed by the Governor by official commission of appointment by the Governor, certified by and filed with the Secretary of State, and shall serve at the pleasure of the Governor.
 - (g) The KWSB shall meet upon the call of the Chairperson as necessary to carry out its duties under this Executive Order.
- (2) Compensation. Members of the KWSB shall receive no compensation. To the extent permitted by law, the Workforce Innovation and Opportunity Act, and the School-to-Work and One-Stop Career Center grants, members of the KWSB shall receive subsistence allowances, mileage, and expense reimbursements as provided in K.S.A. 75-3223 and amendments thereto for travel to and attendance at official meetings of the

KWSB. The subsistence allowances, mileage, and expense reimbursements shall be paid from Workforce Innovation and Opportunity Act funds appropriated to the Kansas Department of Commerce, except that expenses of other state agency representatives shall be paid by the agencies represented.

(3) Duties. The KWSB shall assist and advise the Governor in:

- (a) developing, implementing, and modifying the State plan;
- (b) reviewing statewide policies, programs, and recommendations on actions that should be taken to align workforce development programs in a manner that supports a comprehensive and streamlined workforce development system in Kansas, including the review and provision of comments on the State plans, if any, for programs and activities of one-stop partners that are not core programs;
- (c) developing and continuously improving the workforce development system in Kansas, including:
 - (i) identifying barriers and means for removing barriers to better coordinate, align and avoid duplication among the programs and activities carried out through the system;
 - (ii) developing strategies to support the use of career pathways for the purpose of providing individuals, including low-skilled adults, youth and individuals with barriers to employment (including individuals with disabilities), with workforce development activities, education and supportive services to enter or retain employment;
 - (iii) developing strategies for providing effective outreach to and improved access for individuals and employers who could benefit from services provided through the workforce development system;
 - (iv) developing and expanding strategies for meeting the needs of employers, workers and jobseekers, particularly through industry or sector partnerships related to in-demand industry sectors and occupations;
 - (v) identifying regions, including planning regions, for the 106(a), and designating local development areas, after consultation with local boards and chief elected officials;
 - (vi) developing and continuously improving the one-stop delivery system in local areas, including providing assistance to local boards, one-stop operators, one-stop partners and providers with planning and delivering services, including training services and supportive services, to support effective delivery of services to workers, jobseekers, and employers; and
 - (vii) developing and updating comprehensive State performance accountability measures, including State adjusted levels of performance, to assess the effectiveness of the core programs in the State;
- (d) developing and updating comprehensive State performance accountability measures, including State adjusted levels of performance, to assess the effectiveness of the core programs in the State;

- (e) identifying and disseminating information on best practices, including:
 - (i) effective operation of one-stop centers, relating to the use of business outreach, partnerships, and service delivery strategies, including strategies for serving individuals with barriers to employment;
 - (ii) development of effective local boards, which may include information on factors that contribute to enabling local boards to exceed negotiated local levels of performance, sustain fiscal integrity, and achieve other measures of effectiveness; and
 - (iii) effective training programs that respond to real-time labor market analysis, that effectively use direct assessment and prior learning assessment to measure an individual's prior knowledge, skills, competencies, and experiences, and that evaluate such skills, and competencies for adaptability, to support efficient placement into employment or career pathways;

- (f) developing and reviewing statewide policies affected the coordinated provision of services through the State's one-stop delivery system, including:
 - (i) objective criteria and procedures for use by local boards in assessing the effectiveness and continuous improvement of one-stop centers;
 - (ii) guidance for the allocation of one-stop center infrastructure funds; and
 - (iii) policies relating to the appropriate roles and contributions of entities carrying out one-stop partner programs within the one-stop delivery system, including approaches to facilitating equitable and efficient cost allocation;

- (g) developing strategies for technological improvement to facilitate access to, and improve the quality of, services and activities provided through the one-stop delivery system, including digital literacy skills, accelerated acquisition of skills and recognized post-secondary credentials by participants, professional development of providers and workforce professionals, and accessible technology for individuals with disabilities and individuals in remote areas;

- (h) developing strategies for aligning technology and data systems across one-stop partner programs to enhance service delivery and improve efficiencies in reporting on performance accountability measures;

- (i) developing allocation formulas for the distribution of funds to local areas for employment and training activities for adults and youth workforce development activities;

- (j) preparing annual reports;

- (k) developing statewide workforce and labor market information system described in the Wagner-Peysner Act;

- (l) developing other such policies as may promote statewide objectives for, and enhance the performance of, the workforce development system in Kansas; and

(m) performing any additional duties as may be required by current and future applicable employment, training or workforce development federal laws and amendments thereto.

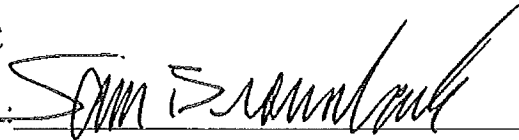
(4) Bylaws. The KWSB shall establish bylaws to improve operations and ensure the orderly administration and functioning of the KWSB, which shall include such terms and provisions as required by applicable federal or state law.

Any provision of Executive Order 01-6, Executive Order 99-6 or Executive Order 96-3 inconsistent with the provisions of this Executive Order is hereby rescinded.

This document shall be filed with the Secretary of State as Executive Order No. 15-06 and shall become effective immediately.

THE GOVERNOR'S OFFICE

BY THE GOVERNOR: _____



DATED: _____

9/30/15

Kris W. Kobach
SECRETARY OF STATE

Bryan A. Casper
ASSISTANT SECRETARY OF STATE

