KANSASWORKS STATE BOARD

AGENDA

Wednesday, August 1, 2018 @ 11:00AM – 2:00PM
Wichita Workforce Center
2021 N Amidon, Suite 1100
Wichita, KS 67203

Teleconference Call-in: 1-866-620-7326 / Conference Code: 9973154773

I. Welcome, Call to Order and Introductions: Ken Daniel, KWSB Chair

II. Public Comment Period

III. Chair Report

IV. Announcements

V. Consent Agenda and Committee Reports: Ken Daniel

a. May 2, 2018 KWSB Meeting Minutes
b. 2019 Proposed KWSB Meeting Schedule
c. Workforce Alignment Committee (No Report-7/10/18 meeting cancelled)
d. Performance Committee
    i. Dashboard Report

Recommended Action: Approve consent agenda as presented.

VI. Presentations and Reports

a. Local Area IV's Re-Entry Program: (Fair Chance Partnership) — Terry Gosh, Workforce Alliance; Corey Brock, Ks Dept. of Corrections

Noon-12:30: Break for Lunch (Board Members Only)

b. 12:30-1:00 Local Area IV Presentation: — Gabe Schlickau, Chair, Workforce Alliance Board; Keith Lawing, Executive Director

c. 1:00 Workforce Center Tour

Recommended Action: Receive and Post Reports to KWSB Website.

VII. Adjournment

***KANSAS**WORKS State Board Meetings:*
November 7, 2018
January 24, 2019 (WF Summit)

KANSASWORKS STATE BOARD

DRAFT MINUTES/MOTIONS

Wednesday, May 2, 2018

5th Floor, Suite 530 Meeting Room
1000 SW Jackson Street, Topeka, KS 66612

Consent Agenda and Actions Approved as Follows:

Mike Beene moved to approve Gregg Burden, Seconded, motion passed.

- January 18, 2018 KWSB Meeting Minutes
- February 28, 2018 KWSB Meeting Minutes
  (Special Meeting to Approve Draft Modified Combined State Plan)

KANSASWORKS State Plan 2018-2020 Strategic Plan

Gregg Burden moved to approve, Gene Sicard Seconded, Motion passed.

KWSB Meeting Adjournment – 2:15 PM Jim Maher moved to adjourn, Eddie Estes seconded.

The full **KANSAS**WORKS State Board Meeting minute's audio version is available upon request once the minutes are approved.

DRAFT

KANSASWORKS STATE BOARD

2019 Proposed Meeting Schedule

2019 Board Meetings @ 12:30-3:30:

Thursday, January 24, 2019	Capitol Plaza, Topeka, KS
Wednesday, May 1, 2019	TBD
Wednesday, August 7, 2019	TBD
Wednesday, November 6, 2019	TBD

2019 Workforce Alignment Committee Meetings @ 10:30-11:30:

(All Meetings located at Curtis State Office Building, Topeka, KS or Conference Call)

Tuesday, February 12, 2019

Tuesday, April 9, 2019

Tuesday, June 11, 2019

Tuesday, August 13, 2019

Tuesday, October 8, 2019

Tuesday, December 10, 2019

2019 Performance & Accountability Committee Meetings @ 10:00-11:00:

(All Meetings located at Curtis State Office Building, Topeka, KS or Conference Call)

Friday, April 26, 2019

Friday, July 26, 2019

Friday, November 1, 2019

2019 Executive Committee Meetings @ 9:00-10:00:

(All Meetings located at Curtis State Office Building, Topeka, KS or Conference Call)

Tuesday, December 18, 2018

Tuesday, April 2, 2019

Tuesday, July 2, 2019

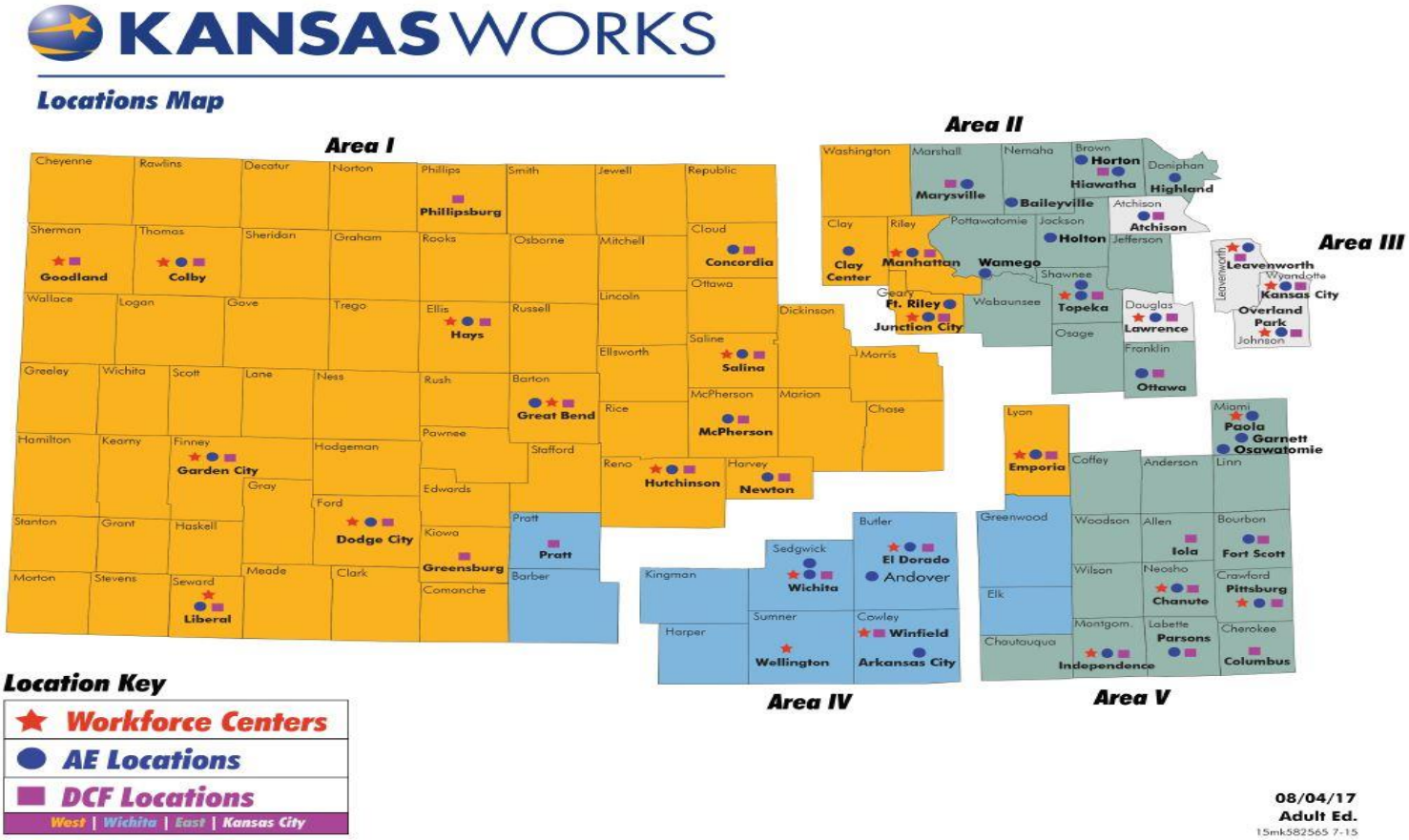
Tuesday, October 1, 2019

DRAFT

KANSASWORKS STATE BOARD

State Performance Accountability - July 2018

Where Are We Located?



How Many Are We Serving?

Workforce Center Traffic for July 2017 – June 2018

PY17	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Statewide	**13,587**	**14,426**	**11,823**	**12,823**	**10,624**	**9,210**	**12,800**	**11,566**	**14,507**	**12,999**	**14,084**	**9,019**	**147,468**
LA I	2,450	3,236	2,685	2,982	2,649	2,252	3,136	2,471	2,716	2,336	2,619	2,548	**32,080**
LA II	2,526	2,941	1,534	2,719	2,203	1,987	2,838	2,246	2,986	2,404	2,773	2,491	**29,648**
LA III	2,659	2,216	2,815	1,837	1,202	1,209	1,709	2,503	2,864	2,900	2,710	2,786	**27,410**
LA IV	4,770	4,780	3,770	4,253	3,527	3,038	3,944	3,332	4,758	4,281	4,918	-	**45,371**
LA V	1,182	1,253	1,019	1,032	1,043	724	1,173	1,014	1,183	1,078	1,064	1,194	**12,959**

KANSASWORKS STATE BOARD

How Are We Performing?

July 1, 2017 – June 30, 2018

Local Area I Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	109.94%	112.02%	112.92%	**111.63%**
Employment 4th Quarter After Exit	121.26%	120.36%	128.05%	**123.22%**
Median Earning 2nd Quarter After Exit	93.85%	94.54%	N/A	**94.19%**
Credential Attainment Rate	107.70%	58.16%	82.51%	**82.79%**
Average Program Score	**108.19%**	**96.27%**	**107.83%**	

Local Area II Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	108.42%	106.31%	99.03%	**104.59%**
Employment 4th Quarter After Exit	124.63%	113.82%	108.22%	**115.56%**
Median Earning 2nd Quarter After Exit	144.90%	112.66%	N/A	**128.78%**
Credential Attainment Rate	108.36%	N/A	95.53%	**101.94%**
Average Program Score	**121.58%**	**110.93%**	**100.93%**	

Local Area III Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	91.47%	93.02%	95.91%	**93.47%**
Employment 4th Quarter After Exit	101.03%	85.07%	97.77%	**94.63%**
Median Earning 2nd Quarter After Exit	109.61%	103.97%	N/A	**106.79%**
Credential Attainment Rate	121.66%	158.47%	97.51%	**125.88%**
Average Program Score	**105.94%**	**110.14%**	**97.06%**	

Local Area IV Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	91.49%	90.36%	95.93%	**92.59%**
Employment 4th Quarter After Exit	101.21%	100.93%	105.04%	**102.40%**
Median Earning 2nd Quarter After Exit	85.83%	125.01%	N/A	**105.42%**
Credential Attainment Rate	151.50%	122.78%	39.60%	**104.63%**
Average Program Score	**107.51%**	**109.77%**	**80.19%**	

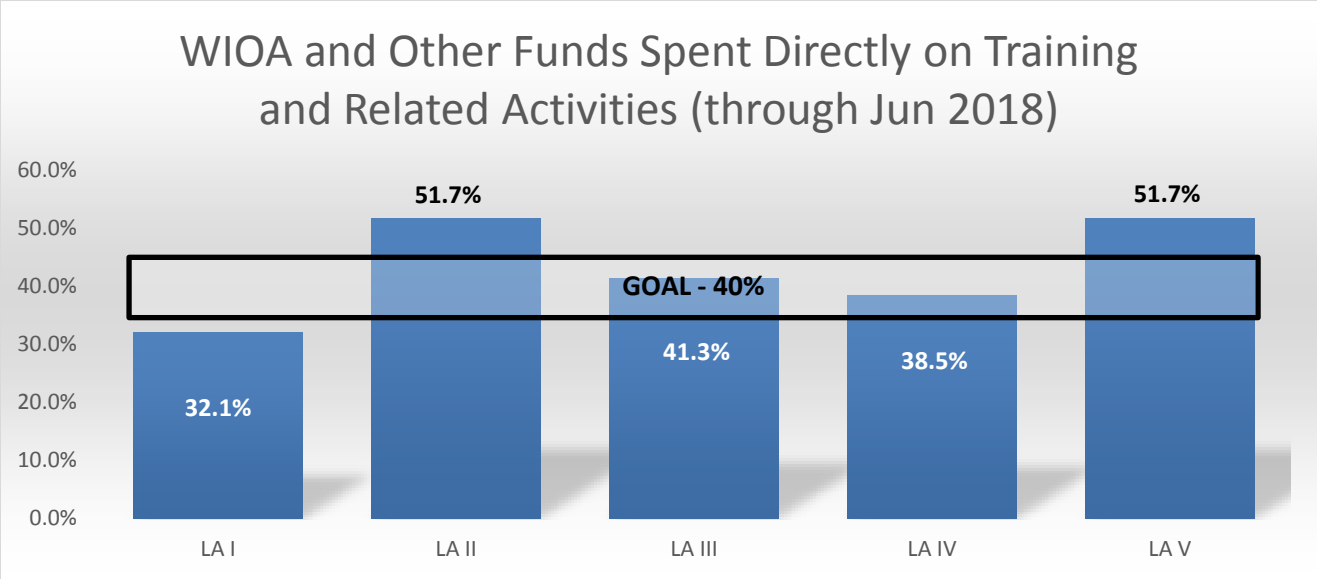
Local Area V Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	102.86%	97.53%	91.38%	**97.26%**
Employment 4th Quarter After Exit	118.64%	109.36%	102.98%	**110.33%**
Median Earning 2nd Quarter After Exit	101.17%	100.86%	N/A	**101.02%**
Credential Attainment Rate	100.84%	76.74%	113.15%	**96.91%**
Average Program Score	**105.88%**	**96.12%**	**102.50%**	

Overall State Performance PY 2017				
Indicator / Program	**Title I Adults**	**Title I DW**	**Title I Youth**	**Average Indicator Score**
Employment 2nd Quarter After Exit	93.62%	96.42%	98.12%	**96.05%**
Employment 4th Quarter After Exit	103.56%	99.18%	106.75%	**103.16%**
Median Earning 2nd Quarter After Exit	101.95%	106.40%	X	**104.18%**
Credential Attainment Rate	119.69%	111.20%	81.07%	**103.99%**
Average Program Score	**104.71%**	**103.30%**	**95.31%**	

KANSASWORKS STATE BOARD

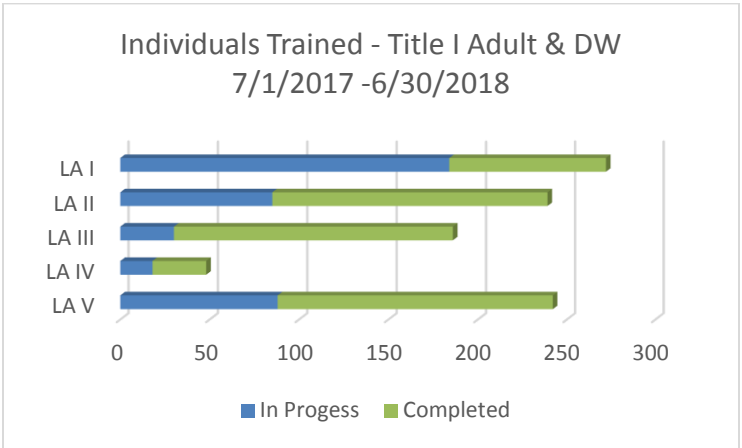
Who Are We Training?

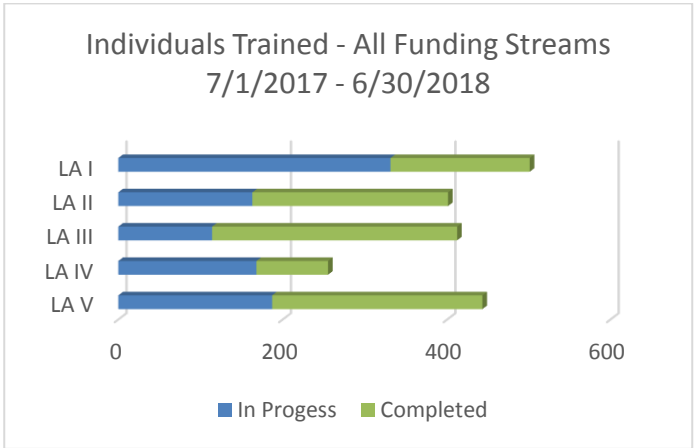
WIOA Title I – Participant Expenditures



Individuals Trained - Title I Adult and DW PY 2017 Year-to-Date			
	In Progress	Completed	**Total**
LA I	184	88	**272**
LA II	85	154	**239**
LA III	30	156	**186**
LA IV	18	30	**48**
LA V	88	154	**242**
Totals	**405**	**582**	**987**

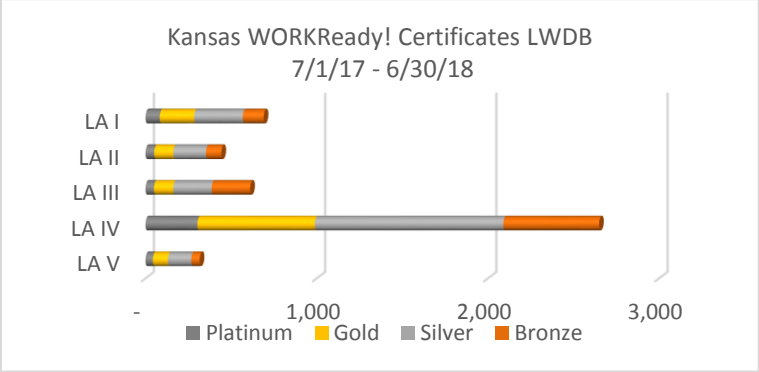
Individuals Trained - All Funding Streams PY 2017 Year-to-Date			
	In Progress	Completed	**Total**
LA I	331	170	**501**
LA II	163	238	**401**
LA III	114	298	**412**
LA IV	168	87	**255**
LA V	187	256	**443**
Totals	**963**	**1049**	**2012**



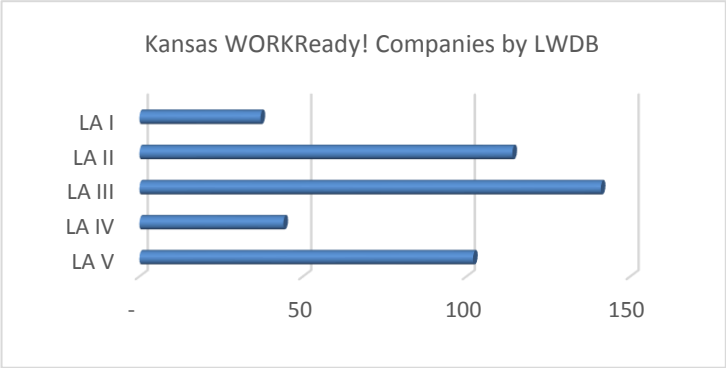


Who is Using Kansas WORKReady!?

Job Seekers



Employers



Kansas WORKReady!	LA I	LA II	LA III	LA IV	LA V	Statewide
Platinum Certificate	83	51	49	303	43	**529**
Gold Certificate	201	111	113	686	88	**1,199**
Silver Certificate	284	191	224	1,101	136	**1,936**
Bronze Certificate	122	90	225	559	49	**1,045**
Total Certificates	690	443	611	2,649	316	**4,709**

Kansas WORKReady!	LA I	LA II	LA III	LA IV	LA V	Statewide
Total Employer Usage	37	114	141	44	102	**438**

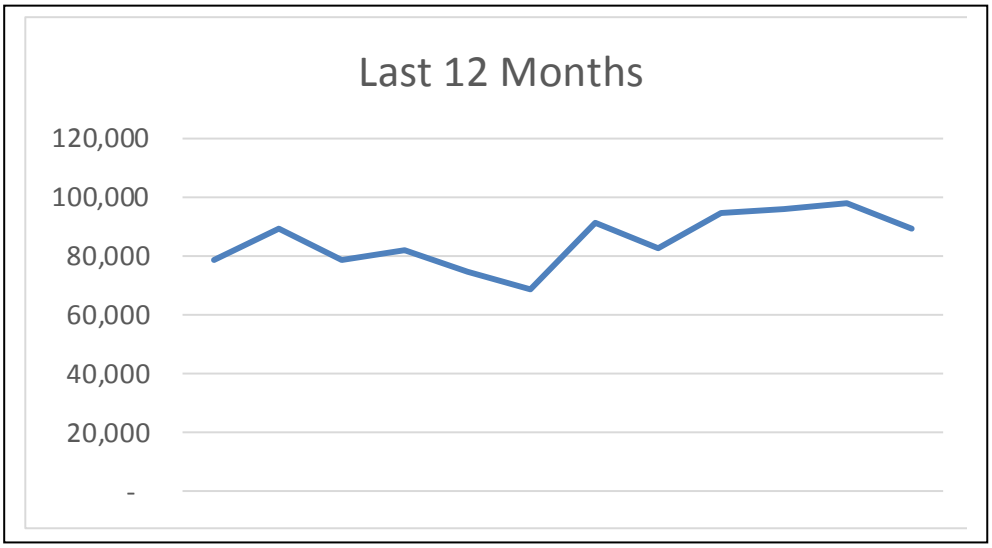
Who is Getting Jobs?

	Job Openings	Referrals	Placements
Local Area I	35,972	768	1,194
Local Area II	46,420	926	954
Local Area III	107,061	1,892	1,988
Local Area IV	46,921	6,385	1,562
Local Area V	16,596	3,609	865
Totals	**252,970**	**13,580**	**6,563**

KANSASWORKS STATE BOARD

Who is Using KANSASWORKS?

07/01/17 -06/30/18 KANSASWORKS.com Usage	
Jul	78,979
Aug	89,727
Sep	79,071
Oct	82,152
Nov	74,805
Dec	68,867
Jan	91,522
Feb	82,648
Mar	94,846
Apr	96,343
May	98,225
Jun	89,281
TOTAL	**1,026,466**



State-wide JobLink Report for 7/01/2017 – 06/30/2018

Employers	
Total New Employer Accounts	2,114
New Self-Service Employer Accounts	1,709
New Staff-Assisted Employer Accounts	405
Job Order Openings	
Total New Job Orders	345,818
New Staff Assisted Job Orders	27,764
New Self-Service Job Orders	318,054
Jobseekers	
Total New Jobseeker Accounts	28,763
New Registrations	14,499

State-wide Outreach Report for 7/01/2017 – 06/30/2018

Outreach Methods	Percent
Word of mouth	37%
Brochure/Flyer	3%
Internet	30%
Newspaper	1%
Radio	1%
TV	1%
Highway Billboard	0%
Other	28%

Who Are We Serving?

WIOA Title I and III Participants Served 7/1/2017 - 6/30/2018

	LA I	LA II	LA III	LA IV	LA V	Statewide
Title I						
Adult	379	323	966	1,465	611	3,744
Dislocated Worker	89	4	145	237	40	515
Youth	184	151	179	161	134	809
Totals	**652**	**478**	**1,290**	**1,863**	**785**	**5,068**
Title III						
Wagner Peyser	7,545	4,796	5,348	15,226	4,916	37,831

Participants Served 7/1/2017 - 6/30/2018 by Barrier

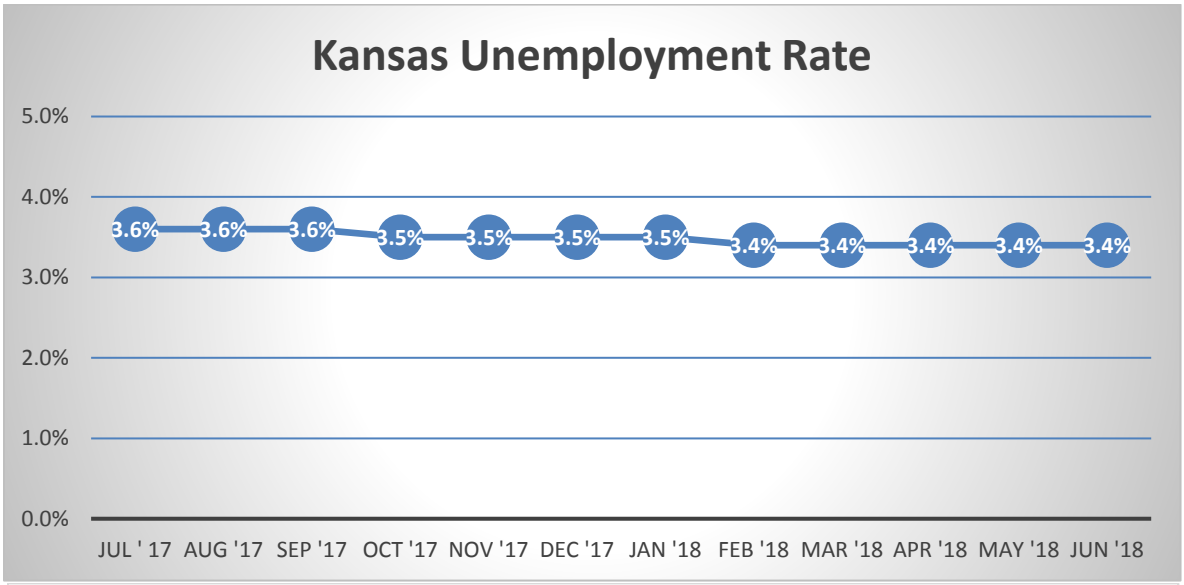
Participants Served			Title I - Adult	Title I - DW	Title I - Youth	Title III - WP	Combined State Totals
Total Served			**3,747**	**514**	**809**	**37,831**	**42,901**
	By Service						
	Career Services		2,602	292	372	37,831	**41,097**
	Training Services		1,145	222	437		**1,804**
	By Barrier to Employment						
	Displaced Homemakers		20	12	4	302	**338**
	English Language Learners		373	23	439	2,310	**3,145**
	Exhausting TANF		50	0	12	40	**102**
	Ex-offenders		604	16	141	2,426	**3,187**
	Homeless		108	1	28	626	**763**
	Long-term unemployed		792	65	283	2,982	**4,122**
	Low-income		2,088	75	579	7,502	**10,244**
	Migrant and Seasonal Farmworkers		2	0	0	42	**44**
	Individuals with Disabilities		539	13	287	2,434	**3,273**
	Single Parents		1,043	85	153	7,858	**9,139**
	Youth in foster care or aged out		4	1	27	62	**94**
	Veterans		**273**	**44**	**1**	**3,015**	**3,333**

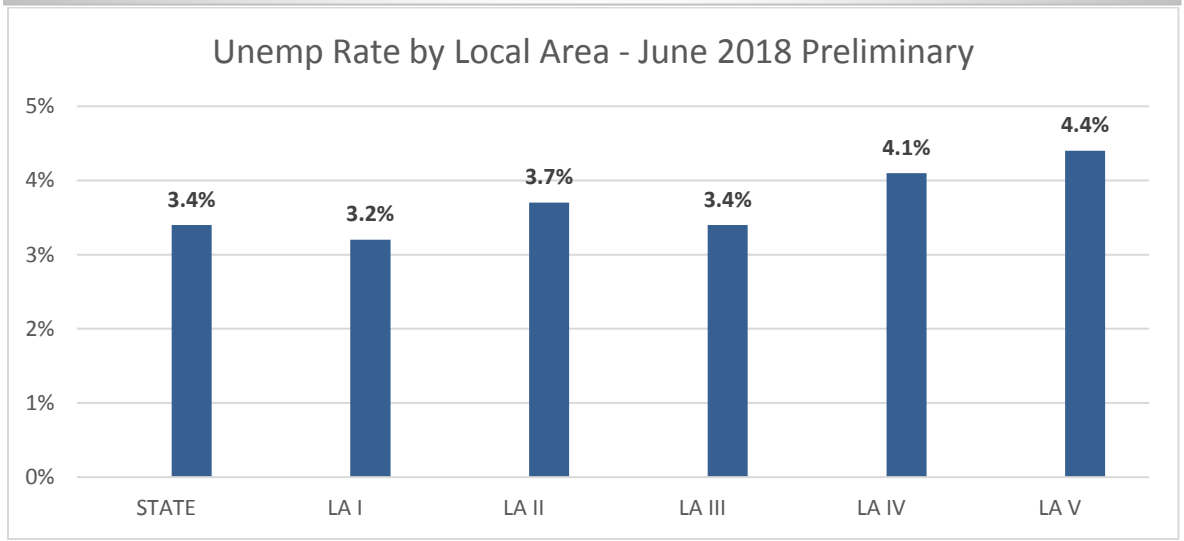
The Workforce System Value?

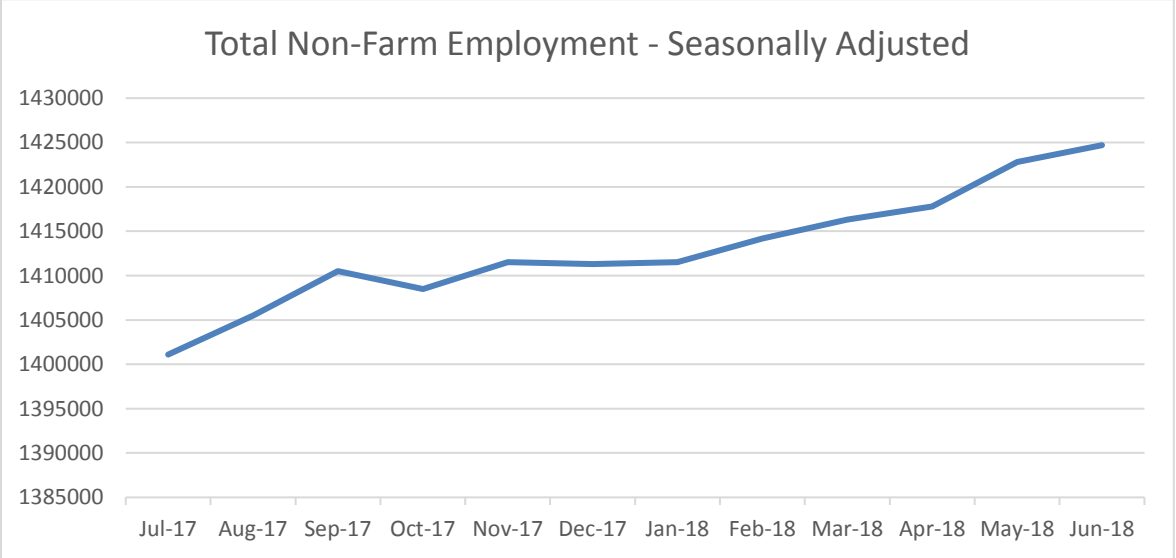
Cost Per Participant Served

	LA I	LA II	LA III	LA IV	LA V	Statewide
Adult	$ 1,143.81	$ 3,549.85	$ 1,180.64	$ 467.47	$ 1,770.12	$ 1,198.45
Dislocated Worker	$ 3,771.90	$ 965.13	$ 3,404.07	$ 2,339.89	$ 5,297.83	$ 3,106.05
Youth	$ 2,637.93	$ 4,735.13	$ 4,853.70	$ 6,045.68	$ 5,885.31	$ 4,735.70
A & DW Total	$ 1,643.60	$ 3,518.23	$ 1,470.83	$ 728.20	$ 1,986.88	$ 1,429.12
WIOA Program Total	$ 1,924.20	$ 3,902.65	$ 1,940.24	$ 1,187.73	$ 2,652.34	$ 1,956.94

How is Kansas Employment?







KANSAS ADULT EDUCATION

Quarter 4 Report

KANSASWORKS State Board
August 1, 2018

The following Q4 data is submitted as per the Workforce Innovation and Opportunity Act Combined State Plan for Kansas.

1. Educational Functioning Level gain: 59%

Kansas adult education providers utilize the TABE assessment which determines the initial learning level for each student. An Educational Functioning Level (EFL) gain is a documented gain based on the initial assessment. The reported percentage represents the number of students who completed the level of instruction for which they were enrolled. This percentage is up over 13% from last quarter, which is typical for a year-end report.

Current enrollment: 6824 students
Total attendance hours: 678,684

2. Measurable Skill Gain: 4,341 students

Adult education providers measure the number of students who achieve one of the following: transition to postsecondary education, pass their high school equivalency (GED), or pre- and post-test at an adult education program. This number represents an increase of 1,365 over 3rd quarter.

3. Credentials Achieved: 254 Credentials
(507 enrolled in Accelerating Opportunity – Kansas)

Students who achieved an industry-recognized credential.

4. High School Diplomas Achieved: 988

Kansas administers the GED test, and 85% of those attempting the test since July 1 who are enrolled in a Kansas adult education program achieved their GED.

Connie Beene
State Director, Adult &
Career Technical Education

KANSASWORKS State Board
August 1, 2018
Quarterly Program Initiatives Summary

KANSASWORKS STATE BOARD STRATEGIC PLAN

Goal 1: Customer Service
Phase 2 or the continuation of the customer service project with Wichita is assisting with moving this goal forward:

Objective 1: Empower Employees to Succeed, key strategies are to solicit feedback from employees and consult customers (both jobseekers and employers). Several pieces of the WSU project fit into this objective:

1. Secret Shoppers
    a. All sessions were completed by the 2nd week of June
    b. There was a debriefing session last week
    c. A summary and recommendations from the shoppers will be developed like last year
2. Micro-Learnings – Provides a short customer service online lesson for WFC staff and then asks for personal feedback input. A summary report is provided for each of these sessions. There will be a total of 24, with an average of 100 responses each session.
3. Video Update – WSU is in the process of completing a customer service training video based on the in-person training they provided to all WFC staff, including supervisors, so that anyone who missed it or new staff that come on board can receive the same training and consistent message. WSU is to finish all recordings soon, with activity slides incorporated and working with Goggle docs.
4. Pilot Project – This is the focus group portion of the project. WSU is piloting this in Area IV, gathering a group of customers and asking them a few basic customer service questions. Once this is done, it will be determined if we should duplicate this in other areas.
    a. One completed – Wichita WFC
    b. Another will be done at the Butler WFC – recommendations will come after this one is done
    c. Will it be worthwhile to do this in other locations, to compliment the Secret Shopper initiative?
5. LWDB feedback
    a. Online survey – this has already been completed and will now be followed-up with:
    b. Regional Meetings – WSU will meet with each of the EDs to determine the best way to follow-up with LWDB members in-person to get more in-depth responses and feedback

Objective 3: Individual Input – Key strategies – solicit feedback from individual customers via surveys:

- All local areas are now using consistent customer service survey questions (they can gather this information however they choose)
- We are working on purchasing tablets for each WFC to be able to gather this information in the same manner and to be able to compile the data for consistent reporting purposes

Goal 2: Performance Accountability and Transparency
The Performance Accountability & Transparency team has been working on revisions and updates to the **KANSAS**WORKS State Board Dashboard reports. The reports will now highlight cost per numbers for WIOA Title I programs while working towards cost per number for all WIOA Titles. The Dashboard reports will include definitions that are easier to understand for board members. WIOA Performance data is now being reported for WIOA Titles I and III. Titles II and IV will need to start including WIOA performance information by June of 2019. There are plans to include a Customer Service performance measure once the data gathering process is complete. This Committee would like to work with the Executive Committee to develop a tool for evaluating the State Workforce Board by Jan 2019.

Goal 3: System Messaging and Awareness

- Objective 3.1 Roll-out of Common Brand across the System: Work on this objective is on hold until after the first of the year (2019).
- Objective 3.2 Obtain understanding of KS Awareness about the system: Put together a state-side workgroup to develop messaging in conjunction with the roll-out of common brand, which will be helpful prior to working with a marketing firm.
- Objective 3.3 Align & Strengthen State & Local Partners' Communication: This work to coincide with each of the objectives to ensure messaging and outreach is cohesive.
    - Partners are asked to contribute to the quarterly **KANSAS**WORKS Newsletter
- Objective 3.4 Effectively message system performance to display value of system: in January 2019, staff began to research how other states share performance information.

Goal 4: Technology Integration

- Survey software has been purchased for a **KANSAS**WORKS.com feedback survey. Software and kiosk equipment have been ordered to pilot an onsite exit survey.
- Common front door between title programs is currently in the branding stage. Website will be ready for use Sept 30, 2018. Demos and staff training to follow.
- AJLA-TS continues to interview all audiences (job seekers, employers, workforce center staff, training providers) for user experience and feedback on **KANSAS**WORKS as it progresses through Project RapidStorm.
- **KANSAS**WORKS app is scheduled to be completed Sept 2018
- Youth focus group has been completed. Highlights from the final report found that youth are resourceful; they are good at using online searches and networking to find work. Comfort level is important to them; they are not necessarily comfortable attending a job fair in person, but they show interest in virtual job fairs. Youth prefer using an app vs. mobile browsing. They also prefer push notifications to email; but ultimately, they want to be able to choose the communication method.
- Starting in July and then every other month (July, Sept, Nov) the Mobile Workforce Center will be in Marysville & Atchison (10 AM to 2 PM). This information has also been added to the Workforce Services Calendar on the Kansas Commerce website.
- Integration of chat function into **KANSAS**WORKS is estimated for Q1 2019.
- There is an ongoing accessibility audit in progress. **KANSAS**WORKS.com, Vocal/Start Here portal, and **KANSAS**WORKS app are continually being tested and updated with contractor recommendations.

KANSAS HEALTH PROFESSION OPPORTUNITY PROJECT (KHPOP)

The Kansas Health Profession Opportunity Project's (KHPOP) mission is to provide healthcare training and employment opportunities for individuals facing barriers to finding well-paying jobs, leading to self-sufficiency. It is administered through the workforce centers in Kansas.

For the full five-year grant period, the total projected participants are 2,000. KHPOP is two and a half years into the grant and currently has 1,172 participants enrolled and 30% are TANF recipients. There have been 727 Healthcare Training Completions and 292 participants have been employed.

WORK OPPORTUNIT TAX CREDIT (WOTC)

The Work Opportunity Tax Credit Program (WOTC) encourages the hiring of targeted employees so they move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers. Participating employers receive compensation by reducing their federal income tax liability.

In the third quarter of FY2018, 11,645 new certification requests were received, resulting in 2,504 eligible for tax credits. 3,292 requests were denied. This is a federal tax savings to Kansas businesses of almost $5 million. The largest numbers of workers certified as eligible were recipients of Supplemental Nutrition Assistance Program (SNAP), followed by Designated Community Residents, Ex-felons, Unemployed Veteran, and recipients of Temporary Assistance for Needy Families (TANF).

FEDERAL BONDING
The Federal Bonding program provides individual fidelity bonds to employers who hire job applicants who have been, or may be, denied coverage by commercial carriers. Job candidates benefit because they are provided a second chance to prove themselves as valuable employees. Employers benefit because they provide an avenue to hire skilled job candidates who might not be hired due to their ineligibility for bond coverage.

In the third quarter of FY2018, one employers inquired about information on the Federal Bonding program. One bond was distributed for $5,000 a piece for a total of $5,000 issued by the Kansas Department of Commerce.

REEMPLOYMENT SERVICES AND ELIGIBILITY ASSESSMENT (RESEA)
Reemployment Services and Eligibility Assessment (RESEA) is a collaboration between the Kansas Department of Commerce and the Kansas Department of Labor. The goals of RESEA are to shorten the number of weeks UI benefits are claimed, prevent and detect UI overpayments, decrease the likelihood of claimants exhausting UI benefits, cost savings to the UI trust fund and rapid reemployment for UI claimants.

RESEA is provided in sixteen Job Centers around the state. There are twelve grant-funded positions located at four Job Centers. Wagner-Peyser-funded staff provides RESEA services in offices that do not have dedicated staff. From April to June 2018, 3,071 UI claimants were scheduled for RESEA services. Claimants scheduled for RESEA are required to report to a workforce center as a condition to receiving UI benefits.

My (Re)Employment
Beginning April 2018, a new collaboration between the Kansas Departments of Commerce and Department of Labor and **KANSAS**WORKS Workforce System began providing enhanced reemployment services to Kansans who are unemployed and looking for work. The program, called "My (Re)Employment Plan" connects unemployment recipients at the midpoint of their claim with workforce service professionals in their area.

Individuals scheduled for My (Re)Employment Plan are provided, free of charge, personalized job search assistance, including:

- Creation of a "My (Re)Employment" Plan that focuses on goals and accountability
- Skills assessment to match interests and skills with occupations
- Resume, interview, and networking assistance
- Labor market information highlighting current in-demand jobs

My (Re)Employment utilizes existing funding received from the United States Department of Labor, and is provided in 21 locations across the state. From April to June 2018, over 700 claimants have been scheduled for My (Re)Employment services.

Studies have shown that the longer a person is unemployed, the harder it is to get back to work. Instead of waiting until the end of their entitlement to benefits, recipients will be guided to make a planned approach toward getting a new job that emphasizes personal responsibility.

TRADE ADJUSTMENT ASSISTANCE PROGRAM (TAA)
Trade Adjustments Assistance assists laid-off workers, from certified trade impacted companies, with reemployment needs in the form of training, income support during training, out of area job search, relocation, and wage subsidy. The TAA unit works closely with Kansas Department of Labor (KDOL) in determining initial eligibility and throughout their enrollment in training.

The TAA unit is working with incumbent workers in Seneca to prepare for upcoming lay-offs, SKF Sealing Solutions will be closing. The TAA team has been working diligently to identify TAA eligible workers from Metlcast in Salina and Payless ShoeSource in Topeka and surrounding area. Case Managers continue to travel more to serve workers across the state. The wage subsidy service continues to be requested due to reemployment.

TAA Administrative Office has completed two and scheduling additional outreach meetings to ensure all Workforce staff, Commerce employees, board members, businesses and local communities are aware of the Trade Adjustment Assistance program and potential benefits.

FOREIGN LABOR CERTIFICATION
H-2A Temporary Agricultural Program
H-2B Temporary Non-Agricultural Program

H-2A is the temporary agricultural program which allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign works to the U.S. to perform agricultural labor or services of temporary or seasonal nature. Employment is of a seasonal nature where it is tied to certain times of year by an event or pattern, such as a short annual growing cycle, and requires labor levels above what is necessary for ongoing operations. Employment is of a temporary nature when the employer's need to fill the position with a temporary worker will, except in extraordinary circumstances, last no longer than one year.

H-2A / 2018 Applications and Job Orders for the third quarter have already exceeded last year's total.
Housing inspections to 197 Job Openings created increased 53 over the last year for a total of 856. Of the 141 applications processed, 39 are Special Projects (Custom Combine) involves working in other states along with Kansas.

H-2A enrollments per local area for the first two quarters:

Local Area I	119 Enrollments
Local Area II	16 Enrollments
Local Area III	0 Enrollments
Local Area IV	0 Enrollments
Local Area V	6 Enrollments
Total Enrollments	141 Enrollments

H-2B is the temporary non-agricultural program which allows U.S. employers who meet specific regulatory requirements to bring foreign nonimmigrant workers to the United States to fill temporary nonagricultural jobs. Before requesting H-2B classification from the U.S. Citizenship and Immigration Services (USCIS), the employer must apply for and receive a temporary labor certification for H-2B workers from the U.S. Department of Labor (DOL) or (Guam DOL, if the employment will be in Guam).

H-2B / 75 job orders were reviewed for processing in the first two quarters, an increase of seven with two quarters remaining.

JOBS FOR VETERANS GRANT (JVSG)
The Jobs for Veterans Grant (JVSG) continues to work directly with the military installations of Fort Leavenworth, Fort Riley, McConnell Air Force Base and Forbes Field. This overview provides a snapshot of Kansas Department of Commerce's (**KANSAS**WORKS) involvement with the military installations across Kansas. JVSG staff continue to attend SHRM, Chamber of Commerce meetings, Veterans attending Colleges, Universities', Technical colleges, Native American Indian Reservations and other non-profit entities targeting veterans within Kansas to promote Workforce Center Services across the state ensuring that veterans, transitioning service members and military spouses are aware of services providing them "Priority of Service" at one of the workforce center locations.

Heroes Make America – A Manufacturing Institute pilot program which is a full-time, 10-week career skills program, that launched in partnership with the U.S. Army Soldier for Life – Transition Assistance Program at Fort Riley, KANSASWORKS, K-STATE UNIVERSITY and the USO Pathfinder Program at Fort Riley. The Manufacturing Institute created the Heroes Make America program to build a pipeline from military to manufacturing careers for transitioning service members. Participants earn many certifications to include 14 college credits, 9 industry-specific certifications, a CPT Plus Certificate, and a Certificate of Competition from the Manufacturing Institute. Individual military members and family members that complete the course will receive a Production Technician Certification. The

students also complete a personal finance course, Strengths Finder Assessment, resume and cover letter review, and receive interview preparation. A major advantage of the program is several manufacturing plant tours, networking opportunities, and live interviews.

During the last quarter the JVS staff have worked with Non-Profit agencies such as "Hero's Make America", this theme targets transitioning service members from 90 days to 6 months prior to their separation date. This program in cooperation with JVSG staff emphasizes soft skills, resume building, Labor Market Information (cost of living comparisons) interview techniques, Kansas employer visits, pre-interviews and hires prior to service members separating from military service. Staff have assisted these transitioning service members with Skype interviews. To-date this course has graduated 26 service members with 8 accepting employment within Kansas with the remaining 18 offered positions in Kansas, however these service members have not decided to stay in Kansas or return to their own home of record (states).

Hilton Honors – The Honors Military Program is aimed at giving back to Veterans, military service personnel and their spouses. In partnership with the National Association of State Workforce Agencies (NASWA) and the Kansas Department of Commerce/JVSG, Hilton Honors is donating points to eligible transitioning service members, Veterans, and military spouses. By becoming an Honors Military member, the Veteran and eligible individuals will receive a 100,000-point donation to support travel related to their job-search activities.

Any Workforce Center Staff person can refer an eligible service member, Veteran or spouse. The eligibility requirements are as follows:

- Veteran must have served on active military duty and been discharged or released under conditions other than dishonorable.
- Transitioning service member must be 24 months from retirement or 12 months of separation.
- National Guard/Reserve any member of the National Guard or Reserve component.
- The current spouse of a military service member/Veteran or National Guard or Reserve member.

For this quarter, Kansas enrolled 54 eligible clients to take advantage of this program so they may be able to stay free or at a reduced rate throughout Hiltons across the country. Workforce Staff also promote this program for the entire state of Kansas based on the locality and employment opportunities in Kansas.

Kansas Employment Exploration Program (KEEP Veterans Here) – The Kansas Employment Exploration Program was designed to give transitioning Soldiers the opportunity to visit communities and employers around the state of Kansas to see what employment opportunities are available for them and their family members. The program is sponsored by the Soldier for Life Transition Assistance Program here at Fort Riley, Kansas. Since its inception KEEP has visited Emporia, Hutchinson, Kansas City and Manhattan with scheduled events to Kansas City, Topeka and other cities across Kansas.

Veteran Employment Representatives conducted over 107 Hiring events including five Career Fairs. During the quarter, 1,954 veterans were served within the workforce centers with 552 receiving further assistance by Disabled Veteran Outreach Program Specialists (DVOP) based on significant barriers to employment. This assistance consisted of customized resume assistance and/or review, workshops, and basic employable skills needed for each individual veteran's needs.

REGISTERED APPRENTICESHIP (RA)

During the previous quarter 229 new apprentices were enrolled, bringing the total of apprentices at 1,773 with 39 completing their specific program during the quarter. Currently Kansas has 249 Registered Apprenticeship Sponsors within the program adding 6 new sponsors to the program during the quarter. In addition, there were 7 additional standards (occupations) added. The team is currently working with 20 Kansas companies with their standards, in areas such as Advanced Manufacturing, Automotive, Facility Maintenance, IT, and medical coding. The average starting wage for a new apprentice increased to $17.30 per hour and by completion and an average of $30.62 upon earning the title journeyperson.

During the quarter the KS Registered Apprenticeship Website (apprenticeship@ks.gov) has identified 213 clients interested in the apprenticeship program, with 5 located in other states. In addition, 7 employers have also reached out to the RA team for follow-up appointments.

In June 2018, Kansas Department of Commerce (KDC) received the "2nd Round of Funding" for the program in the amount of $1.2 Million an increase of $271,000.00. KDC has requested the funding to continue into 2020.

In efforts of outreach to local employers across Kansas, the RA team in conjunction with Local Workforce Development Boards conducted 17 "Lunch and Learns" promoting the apprenticeship and WIOA Title 1 programs, at local workforce centers throughout Kansas. During the presentation employers were briefed on all programs with the intent utilize all services that each workforce center provides.

The Registered Apprenticeship Team continues to work with Kansas' Department of Child and Families, Department of Education, Department of Transportation, technical colleges, high schools and Veterans Administration to promote apprenticeship, pre-apprenticeship, and youth apprenticeship (a new program targeting at-risk youth, and high school students).

WORKFORCE INNOVATION OPPORTUNITY ACT (WIOA)-Special Project: Juvenile Corrections Post-Secondary On the Job Training (OJT)

As of June 30, 2017, 53 post-secondary students were enrolled in the Construction/Skilled Trades program. The enrollment goal of the program was 50 students over the two-year period ending December 31, 2018; the goal was exceeded during the first 18 months of the project. Fourteen graduates have been trained through OJT at the juvenile complex, working with construction trades professionals on projects at the facility. This opportunity allows the students to apply the skills they learned in the postsecondary classroom to real-life, real-time situations. The Classroom-to-OJT process has resulted in increased skill attainment and accelerated completion of construction projects at the institution.

Senior Community Service Employment Program (SCSEP)

SCSEP OVERVIEW: A community service training program that provides paid, part-time, work-based training for unemployed, low-income persons, 55 or older, with poor employment prospects

PERFORMANCE:

Program Year 2017 – Quarter 1		
No. of Authorized Positions		83
No. of Participants this Quarter		45
New Participants YTD		5
Exited Participants YTD		2
Core Performance Measures	**Goal**	**YTD**
Common Measures Entered Employment	44.6%	25.0%
Common Measures Employment Retention	73.4%	100%
Common Measures Average Earnings	$7,044	$ 2,363
Other Performance Measures		**YTD**
Retention at 1 year		100.0%

Program Year 2017 – Quarter 2		
No. of Authorized Positions		83
No. of Participants this Quarter		44
New Participants YTD		10
Exited Participants YTD		8
Core Performance Measures	**Goal**	**YTD**
Common Measures Entered Employment	44.6%	22.2%
Common Measures Employment Retention	73.4%	100%
Common Measures Average Earnings	$7,044	$ 4,431
Other Performance Measures		**YTD**
Retention at 1 year		100.0%

Program Year 2017 – Quarter 3		
No. of Authorized Positions		83
No. of Participants this Quarter		51
New Participants YTD		21
Exited Participants YTD		12
Core Performance Measures	**Goal**	**YTD**
Common Measures Entered Employment	44.6%	20%
Common Measures Employment Retention	73.4%	100%
Common Measures Average Earnings	$7,044	$ 3,789
Other Performance Measures		**YTD**
Retention at 1 year		100.0%

Program Year 2017 – Quarter 4 (not final)		
No. of Authorized Positions		83
No. of Participants this Quarter		62
New Participants YTD		40
Exited Participants YTD		20
Core Performance Measures	**Goal**	**YTD**
Common Measures Entered Employment	44.6%	16.7%
Common Measures Employment Retention	73.4%	80.0%
Common Measures Average Earnings	$7,044	$ 6,668
Other Performance Measures		**YTD**
Retention at 1 year		80.0%

New case manager is making an impact. Enrollments seen this quarter in rural counties previously with zero enrollments. When comparing PY16 Q4 data to PY17 Q4 data new participants increased by 250%, but the entered employment rate decreased 1.2% (17.9% to 16.7%).

Older Kansans Employment Program (OKEP)

OVERVIEW: A State-funded employment placement program for Kansas residents 55+.

PERFORMANCE:

Fiscal Year 2018 – 4th Qtr (less one agency's #'s)			
Performance Goal	**Goal**	**YTD**	**% of Goal**
No. of Participants	1,230	1,781	144.8%
No. of Placements	615	476	77.4%

The Kansas legislature more than doubled its allocation for OKEP for PY18/FY19 ($502,500). A solicitation for grant proposals is underway with bonus points being offered to providers that will serve counties currently unserved.

WORKFORCE INNOVATION FUND (WIF)
The overarching goal of the Kansas WIF is to promote the transition of the **KANSAS**WORKS workforce system from WIA to WIOA through cross-system training of frontline staff and collaboratively preparing and placing job seekers in on-the-job training.

The cross-system training information is being converted to an online, self-paced format hosted on the Kansas Train site https://www.train.org/ks/welcome. Staff from any agency or organization can access he free online modules to learn more about the Workforce System in Kansas with an account.

Available Titles

- Workforce Cross-System Learning Series: Workforce System Overview
- Workforce Cross-System Learning Series: **KANSAS**WORKS Programs and Services
- Workforce Cross-System Learning Series: Adult Education

Titles Under Development

- Workforce Cross-System Learning Series: Unemployment Insurance Benefits
- Workforce Cross-System Learning Series: Vocational Rehabilitation Services
- Workforce Cross-System Learning Series: TANF & SNAP Employment Services

As a strategy to increase on-the-job training placements and employer engagement, we are partnering with Maher & Maher, an IMPAQ Company, to work with local staff and workforce system partners to re-design On-the-Job Training (OJT) service delivery. Guided by the customer-centered design approach, the goal is to create an innovative customer-centered service strategy to identify, refer and prepare job seekers to meet the needs of businesses through OJT.

On June 4th and 5th design teams from each local area participated in an interactive, statewide meeting to learn the principles of design thinking and practice how it will be used to redesign the OJT process. The customer-centered design approach can be applied to many different challenges and problems.

The event was an opportunity to engage with colleagues across organizations and funding streams to enhance delivery of services, advance information-sharing and expand collaboration on future projects. All the local design teams will reconvene on July 12th and 13th to apply customer-centered design principles as they reimagine a statewide OJT service delivery model beginning with reviewing feedback gathered from businesses, frontline staff, partners and job seekers.

Prototyping and testing of new ideas will continue through August in the each of the local areas. The results and recommendations will be presented in mid-September and will include suggestions to build on staff capacity and use of the human centered design process for on-going improvement.

Additional information about **KANSAS**WORKS On-the-Job Training programs, including customer testimonials, is found on the commerce website at http://www.kansascommerce.gov/1076/On-the-Job-Training.

WORKFORCE DATA QUALITY INITIATIVE (WDQI)
The referral subgroup is now proceeding with representation from KBOR and Commerce. The workgroup has decided on a web-based approach which is under development. The group still needs to finalize Workflow, Data Security, and Accessibility.

The Program Inventory group continues to develop and prioritize enhancements for the dashboard developed in WDQI Round 3. Several changes have been added to the KSCareerNav.gov website this quarter. These changes include:

1. Private Post-Secondary institution data has been added to the site. We will continue to enhance this data and expect to add accurate time to completion and cost data in July.
2. Accessibility improvements were added to the site. Some of these enhancements included improving color contrast of the site and adding or correcting aria values.
3. Outreach efforts to promote the site ere done in April and May led by the Kansas Department of Labor.

Updated web service for KBOR and Commerce to exchange client information if consent has been granted. Work continues to improve this process.

Registered Apprenticeship registration was recently added to the Eligible Training Provider (ETP) portion of **KANSAS**WORKS.com, which makes the process of adding an apprenticeship Sponsor a simpler process and gain greater exposure of their apprenticeship opportunities on **KANSAS**WORKS.com. Approved Registered Apprenticeship programs have been added to the *public* search functions as opposed to just staff as it had been.

KANSAS BOARD OF REGENTS

Adult Education
The KBOR Adult Education team is gearing up for a monitoring visit by the Office of Career Technical and Adult Education, U.S. Department of Education which will be held in August. Adult education program directors will convene in Topeka on July 30-31 for the annual directors meeting. Manhattan Area Technical College is excited to launch their new adult education program serving Riley and surrounding counties.