

WIOA Guidance Letter 22-01



DATE: February 1, 2022
TO: LWDB Executive Directors
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RE: Performance Accountability

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Purpose: The purpose of this Guidance Letter is to provide Local Workforce Development Boards (LWDBs) with information how sanctions will be applied for WIOA Program Performance during PY 2020 and PY 2021.

References: TEN 14-21; State Policy #5-31-00

Background: The Department of Labor will begin assessing States on two WIOA measures for PY 2020 and PY 2021: Employment Rate 2nd Quarter after Exit and Median Earnings 2nd Quarter after Exit. To keep in line with the Federal performance assessment, the State will only assess Local Areas on the same two measures for PY 2020 and PY 2021.

State Performance Measures

The State of Kansas has negotiated the primary indicators of performance with the Department of Labor for PY 2020 and PY 2021, WIOA Title I programs. Those performance measures are as follows:

<u>Adult Indicator</u>	<u>PY2020 & PY2021</u>
Employment Rate 2nd Quarter After Exit	76.0%
Employment Rate 4th Quarter After Exit	74.0%
Median Earnings 2nd Quarter After Exit	\$5,751
Credential Attainment within 4 Quarters After Exit	74.6%
Measurable Skill Gains	53.2%

<u>Dislocated Worker Indicator</u>	<u>PY2020 & PY2021</u>
Employment Rate 2nd Quarter After Exit	82.5%
Employment Rate 4th Quarter After Exit	79.0%
Median Earnings 2nd Quarter After Exit	\$9,100
Credential Attainment within 4 Quarters After Exit	78.6%
Measurable Skill Gains	69.3%

<u>Youth Indicator</u>	<u>PY2020 & PY2021</u>
Employment Rate 2nd Quarter After Exit	72.5%
Employment Rate 4th Quarter After Exit	69.1%
Median Earnings 2 nd Quarter After Exit	\$4,145
Credential Attainment within 4 Quarters After Exit	59.0%
Measurable Skill Gains	57.6%

The highlighted measure above are being assessed by the Federal Department of Labor, and accordingly the State of Kansas will only assess these same performance measures for Local Areas. The one exception will be Youth – Median Earnings 2nd Quarter After Exit. Since there has only been one complete program year of data for Youth – Median Earnings 2nd Quarter After Exit, Kansas will not assess that measure for PY 2020.

However, at the end of PY 2021, there will have been two years of baseline performance data, and Youth – Median Earnings 2nd Quarter After Exit will be assessed at that time.

Local Area Sanctions

In accordance with State Policy #5-31-00, the threshold for performance failure for any individual program indicator is 50% of the adjusted level of performance. The State will only be assessing the individual program indicators highlighted above. The State will not assess overall Local Area program scores or Local Area indicator scores.

Should a Local Area fall below 50% of any individual highlighted program indicator listed above, possible sanctions may be imposed according to State Policy #5-31-00.

Questions may be directed to: workforcesvcs@ks.gov